

Professional Nursing Adviser Report College of Respiratory Nurses, NZNO AGM 18th July 2023 via ZOOM

Firstly thanks must go to you, the National Committee who have shown strong strategic leadership, dedication and professional engagement in what has proven to be another year full of change for the Committee. NZNO relies on the selfless work of you as volunteers of a membership driven organisation and NZNO acknowledges the huge commitments made by the Committee over and above the personal and professional commitments each and every one of these members hold. The systems, networks, external collaboration, and participation continue to be highly regarded and valued by NZNO.

The Chairpersons report has outlined the activities and achievements of 2022/2023 period and the planned future activities are noted in the annual plan for this well recognised and respected College. ...although of course the Annual plan is a working document, open to change especially if members indicate changes such as new work or initiatives are required to be included. Please take the opportunity to talk to Committee member if you have any feedback about the annual plan.

As Teresa noted the National Committee members continue to embrace their committee roles. Teresa has adjusted to her new (interim) role of Chair replacing Alan Shaw whose tenure was shorter than hoped but still very valuable. They have both demonstrated strong, calm leadership. And Teresa continues to show her great skills with the Committee accounts in her role as Treasurer. We sadly lost Karen MacIntosh/Vos from the Committee through the year but this has allowed seconded member Tamsin Fittsimmons (CNS based in Nelson) to adeptly step in as Secretary. The very tech savvy Mikayla Neil is continuing to display her editor skills with forming the E Newsletter with stunning success ! As planned Marilyn Dyer stepped back off the Committee once the successful 2022 symposium was completed- and the Committee was then delighted to welcome Miriam Manga (NP based in Auckland Starship). Miriam is fast learning about keeping tabs on the Colleges membership. Erin Foster has done a stunning job updating the website and Jess Puru has been keeping the Committee on track with relevant submission work. Regrettably very recently we have lost both Jess and Erin from the Committee. Jess has nominated colleague and great Southern Woman Lisa Mason (CNS, TWO- Southland) to join the Committee and once formalities

are completed today Lisa will be confirmed as our newest member. **Even with all these amazing additions the Committee still has vacancies. More will be said about that later in the meeting.** All the Committee have proven to be thoroughly grounded and hardworking team members and I look forward to working with them in the coming months (and hopefully years).

So what has happened for NZNO during the latter part of 2022 and first half of 2023 ?

Firstly NZNO staff have changed and continue to change at pace with new roles such Director of Operations, Finance Manager, Director of Organising, Director of Campaigns and Policy Analyst(Māori) established. All of these roles aim to embed Maranga Mai in NZNOs being.

If you don't already know...Maranga Mai is NZNOs overarching Campaign. Maranga Mai calls Every Nurse, Everywhere to action- to "Rise up" and get behind the campaign that aims to achieve 5 goals and has nine areas of focus that incorporate many existing NZNO projects and workstreams (Colleges and Sections vital work included) . This Campaign assigns responsibility to every NZNO member (staff included) to pull in one direction, with unified strength to meet the ultimate goals set. The Maranga Mai program has been approved by the Board and it is now necessary to review the NZNO Constitution to ensure there is a real working synergy between the two articles. The review should also identify and rectify any existing contradictions in the current Constitution but according to Ross Wilson (speaking at the 2022 AGM) the Constitution fundamentally complies with the new Incorporated Societies Act 2022 and little change will be seen from that perspective. Importantly the proposed changes to the Constitution may impact on how the Colleges and Sections function going forward . so it is important that you as members active in your Colleges you take have your say.

Even though the deadline will have expired by the time I read this at our AGM ... if you haven't already, I urge you to read your NZNO emails and provide feedback.

You will also be aware that NZNO has been campaigning vigorously over the last year to secure improvements in nurses pay, working conditions and staffing levels in all sectors of nursing . NZNO staff continue to support Te Whatu Ora (TWO) workplaces to fully embrace the Care Capacity Demand Management (CCDM) programme as per the Health Ministers and MECAs requirements. The implementation of CCDM is still a huge undertaking by NZNO staff and of course so many of the members. Whilst time and again FTE calculations in every DHB (TWO region/locality) has proven the need for large increases in RN/EN and HCA FTEs, being able to find and keep enough FTE (that is skilled staff) remains a major issue....in every sector. (Safe) staffing ratios for those Organisations/Facilities outside of TWO are being supported by NZNO. You will all know (and have signed) the NZNO "We need Nurses" petition. If you haven't already signed please go to the NZNO website and sign.

If you have been following the CEOs weekly emails you will be current on TWO MECA negotiations, Pay Equity progress, Primary Health Care negotiations and Aged Residential Care Chain bargaining

to name but a few....Continue to read because we are continuing to work on these negotiations and bargaining.

I would now normally speak in detail about the NZNO AGM/Conference and College and Section day however as you will all know they are yet to occur for this year, due in September.

Wednesday 20 September 2023, AGM and Awards Dinner

Thursday 21 September 2023, Conference

SO just briefly here is a reminder of the 2022 NZNO two day event with the College and Sections day dropped from the program. The 2022 AGM reported a stabilising of NZNOs finances, in fact moving from a planned deficit of \$331K to a surplus \$1.676 million(more NZNO members, less staff travelling, less staff). The two constitutional remits (Bringing NZNO in to disrepute, dual union membership) and one policy remit tabled (student NZNO fees free) were all passed. Sadly only approximately 6 % of eligible NZNO members participated in voting.

The NZNO Conference had an opening presentation from the then Health Minister followed by presentation of subjects such as Maranga Mai, Respectful political relationships, Climate Change impacts on Health, Health system change and Getting Health care out into the community. A very full and informative day, very well received by it's audience.

As previously noted the College and Section 2022 day was held separate to the AGM and Conference early in 2023 and was a great success with 18 of the 20 Colleges and Sections represented. The very full program included presentations from the CEO, Kaiwhakaere and President, a NCNZ panel, Media Guru Rob Zorn and most importantly the College and Sections themselves who spoke to their amazing achievements during the 20221/2022 period and talked about their aspirations going forward.- an utterly incredible bunch of dedicated volunteers showcasing nursing in all it's honesty, grittiness and glory. The strongest feedback from attendees was that the C&S days needed to continue. There has yet to be any commitment from NZNO for the annual C&S days to continue.... although the PNAs have started preliminary planning for 2024.

From a professional perspective work for the PNAs continues. As with 2022, the 2023 NZNO professional forums were cancelled despite sincere efforts from the NZNO Professional Services Team (PST). These forums have in the past been highly successful and well patronised . At this stage there is no talk of any further professional forums taking place. The professional team continues to plan and undertake a raft of other work according to the Maranga Mai plans.

Back to you, Respiratory College members...

NZNO knows that life during 2023 has seen us all having to adapt to some significant change. We have all seen our bill paying and buying power reduce as mortgage interest rates and food prices particularly skyrocket. We have seen and/or experienced weather events that were like something out of the movies. We are continuing to experience major change in our working and professional

environments-Te Whatu Ora and Te Aka Whai Ora, EN scope of practice changes, Nurse role intrusion, Te Pukenua and the national student curriculum to name but a few.

And there is more change to come- reviews of the EN and RN competencies, continuing recession and national elections .And through all of this nurses keep nursing- you keep nursing. Your voluntary Committee keeps working completing submissions (including to Pharmac, Medsafe, The MoH, Smokefree NZ), writing to politicians, forming position statements and completing work to ensure Respiratory Nurses around Aotearoa New Zealand have resources that are current and applicable to their area of nursing interest and expertise (KSF) and that the College has a profile that ensures their presence at the table of anything Respiratory in Aotearoa... As already mentioned this work is captured in the Annual plan (you should have received it with College recent mailings). Remember it is a living document that you as members help construct so please do not hesitate to put forward your ideas for other pieces of work you believe relevant and important to the members and their patients . The College would like to acknowledge work currently being undertaken to get Respiratory Nurse recognised as a Specialty

Again, I would like to acknowledge the Committee...the absolute dedication to the College you have demonstrated (some of you in such a short space of time too) and I extend sincerest thanks to you for the selfless work you are contributing.

NZNO congratulates the College of Respiratory Nurses for your work during 2022 and 2023. We wish you all success and safety in your goals for this coming year. NZNO and I personally look forward to working with the Committee and all of the College members .

Finally, 2023 is proving to be a significant year of vast change (another one !) and one thing has become very clear. It is demonstrating that nurses throughout Aotearoa, NZNO members (you) are stronger, more robust and more resilient than might have been thought possible... It is my hope we will all continue to stay strong as changes and challenges occur... and they will. Stay strong NZNO College of Respiratory Nurses - Kia kaha and there is real strength in unity.

Maranga Mai - Rise Up together.

Annie Bradley-Ingle RGON PGDip (Leadership and Management)

Professional Nursing Adviser annetteb@nzno.org.nz

College of Respiratory Nurses

NZNO Tōpūtanga Tapuhi Kaitiaki o Aotearoa